

50 - St Helens Community Fire Station

Community Risk Management Plan 2024-25



Operational Preparedness

Our firefighters at St Helens will:

Utilise our Aerial Capability to train and plan around incidents in High Rise Buildings.

Work with Preparedness on the implementation of a new Stinger/Scorpion Appliance for the station.

Complete all core skills courses at our Training and Development Academy.

Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.

Encourage and develop new firefighters and new ranks to become competent and confident in their roles.

Complete two off station Training Exercises, highlighting local risks.

Understand local risks by completing SSRI and PORIS

Complete Hydrant Surveys for the station area including review of water supplies for industrial and commercial areas.

Maintain knowledge and understanding of HAZMAT and Bulk Foam theoretical and practical skills via CPD training Matrix.

Deliver additional awareness training to Stations across Merseyside regards specialist POD's.

Build relationships with Environment Agency, through joint tactical exercises and familiarisation embed HAZMAT Specialism.

Operational Response

Together we will;

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.

Achieve Recall to Duty alert to mobile times for M50P2, pod's using Call My App and support workshops to improve mobilisation methods.

Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service Personal Protective Equipment to the highest possible standards.

Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.

Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness and availability whilst conducting regimented testing to ensure longevity of resources.

Build relationships with Fire Control colleagues via visits.

Conduct cross border training days with GMFRS and CFRS to ensure understanding of interoperability and improve working relationships.

Prevention and Protection

Together we will;

Utilise Merseyside Community Risk Register to identify the inherent risks within our station area to inform Community and Home Safety advice.

Carry out Community Reassurance Campaigns in our most vulnerable areas.

Recognise and provide advice on Community Habits around Cost of Living and Lithium Battery dangers.

Support National Safety Campaigns throughout the year working with our partners and communities.

Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages.

Effectively engage with children and young people via school visits and creating strong bonds with Fire Cadets

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSAs) to promote safety in the workplace and to reinforce Fire Safety Legislation.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/ land owners to reduce risk.

In the form of a Community Impact Fund, Firefighters will support community based initiatives at a local level.

They will help deliver projects in conjunction with Teardrops and the Chrysalis Foundation, that help them achieve their objectives and have a beneficial impact on the local Community.

People

Our firefighters at St Helens will:

Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.

Build positive culture within station, promoting awareness and understanding of the Leadership Message and NFCC Code of Ethics.

Utilise station gym facilities to enhance fitness, overall health and wellbeing.

Help develop and support our team, via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals. Identify and support future talent.

Host a Station Community Events, and feed into St Helens "Have a Go Day" to support positive recruitment action, whilst developing understanding of diverse communities.

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education

Embed the hybrid structure that mirrors the station functional plan, giving ownership, cohesion of activity and resource, accountability and responsibility to all staff

Support the Firefighter Apprenticeship Programme through mentoring and training.

Embed the culture of coaching and mentoring to ensure our staff are the best that they can be.

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2023/24	Estimated Targets 2024/25*		Annual Target 2024/25
All Fires	762		Site Specific Risk Information (SSRIs)	92
All Primary Fires	147		Home Fire Safety Checks	3211
Accidental Dwelling Fires (ADFs)	46		HFSC's delivered to over 65's (60% of HFSC target)	1927
Deliberate Vehicle Fires	32		Hydrant Surveys	118
All Secondary Fires	615		Waste & Fly Tipping	48
Anti-Social Behaviour Fires (ASBs)	434		Prevention talks	12
AFAs in Non Domestic Premises	16		Simple Operational Fire Safety Assessments	125
% ADF No Smoke Alarm	78.8%		Off Station Exercising	2
Alert to Mobile	96.9%	95%	Community Events	2

The targets are based on 5 years performance data.
*Targets for 24/25 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities